



St Leo's College

Within The University of Queensland

Strategic Plan 2016-2021

Executive Summary



Strategic Plan 2016 - 2021

Context and framing for the Strategic Plan and the College's Relationship with UQ

Details of the context and framing for the Strategic Plan and the College's Relationship with The University of Queensland are contained in the full version of the St Leo's College Strategic Plan 2016 – 2021.

College Motto

Dominus Illuminatio Mea: The Lord is my light. These words connect Leonians to centuries of tradition – to both the Old Testament and Oxford University. They form the opening line to Psalm 27 and are also the motto for Oxford University – thereby anchoring St Leo's as both a place of faith and learning. The Lord as a light is a well-known metaphor but in these words the Lord is not only a light, the Lord is my light ie God is revealed/illuminated in my conscience. As St Leo's enters its second century this motto could be re-imagined as a call for the Leonian community (Alumni, Residents, Staff, Foundation and Council) to **stand for the light** inviting each person to seek to know and act in good conscience at every juncture. It is envisaged that this would augment the College toast: following the words *Dominus Illuminatio Mea* the men of St Leos could add, we **stand for the light**. The Mission and the cornerstones of the Leonian ethos then flow from this:

St Leo's Mission

*Enlightened by the life of Christ the men of St Leo's are supported and challenged to grow the 'whole man' and thereby the College community so that together they can better take their place in the world and actively serve its **brighter** future.*

Priorities

To achieve its Mission, the St Leo's community has identified four **key priorities** for the next five years:

- **Priority 1:** Leading and living by the cornerstones of the Leonian ethos
- **Priority 2:** Creating programs and pathways that support and challenge the 'whole man'
- **Priority 3:** Forging positive relations with key stakeholders: UQ, the Alumni, the Catholic Church in Queensland, and the broader community
- **Priority 4:** Strengthening the governance framework and enabling operations, and improving the College's built environment



Strategic Plan 2016 - 2021

Cornerstones of the Leonian ethos

| Conscience | Compassion | Respect | Excellence |
|--|---|--|--|
| <i>Discernment at the heart of every matter</i> | <i>Community within and beyond</i> | <i>For self, for others, for the environment</i> | <i>In thought and in action</i> |
| <i>This looks like/feels like:</i> | <i>This looks like/feels like:</i> | <i>This looks like/feels like:</i> | <i>This looks like/feels like:</i> |
| <ul style="list-style-type: none"> ○ <i>Praying/checking in with self – is this the right thing to do?</i> ○ <i>Balancing one’s own freedoms with one’s responsibilities to each other and the community</i> ○ <i>Judicious risk taking - making choices aligned with the law of the land and with community expectations and norms</i> ○ <i>Acknowledging that we can always be an agent for positive change – it is our choices that make the difference</i> | <ul style="list-style-type: none"> ○ <i>Camaraderie – active and generous support of, and participation in, each other’s lives and the life of the College;</i> ○ <i>Acting from the perspective of others –more generosity and less judgement - standing by each other</i> ○ <i>Acknowledging and being open to difference – learning from it</i> ○ <i>Going beyond St Leo’s to the broader community to both lead and participate; and to help those less fortunate</i> | <ul style="list-style-type: none"> ○ <i>Active listening and consideration</i> ○ <i>An open learning demeanour</i> ○ <i>Authenticity – being true to oneself and one’s values</i> ○ <i>Consideration - treating others as one likes to be treated</i> ○ <i>Caring for property – one’s own and that of others (both those known & unknown to me)</i> ○ <i>Considering the environment and the impacts of one’s choices in day-to-day living.</i> | <ul style="list-style-type: none"> ○ <i>Recognising and pursuing excellence in all its forms: academic, physical (sport) and spiritual and optimising the learning opportunities that St Leo’s provides in order to grow the ‘whole’ man and the College Community</i> ○ <i>Going beyond self and challenging and supporting one’s peers to pursue a personal vision of excellence</i> |

Strategies supporting each Priority

For each of the College’s four Priorities a number of strategies have been identified to ensure that the Priorities are addressed. In turn each Strategy has a number of Actions that will progress the Strategy and a number of measures have been identified so that progress can be tracked. The *Activities* and corresponding *Measures* are detailed in the College’s Management Plan, which will be updated each year.

Progress in executing this Strategic Plan will be reported to Council by Head of College and CEO, through the Planning Committee on a periodic basis.